

Kumoricon / Altonimbus Entertainment

General Meeting of the Membership on April 2, 2022, 1:00pm

Online

Call to Order

The meeting was called to order at 1:04pm by Charmaine Martinez.

At the initial quorum count, the meeting continued once 30 members had apparently signed in as present, thus apparently meeting quorum. In total during the meeting, 36 members appeared to sign in as present out of 445 total, with 30 needed to reach quorum. It was therefore reported that quorum was met. However, in reviewing the records after the meeting, it was determined that only 24 of the sign-ins were from current members. Therefore, quorum had not, in actuality, been met.

Minutes

The minutes from the membership meeting of March 13, 2022, were approved without objection.

[Secretary's note: As determined above after the meeting, the minutes approval is void as quorum had not been met.]

Reports

Chair

Charmaine Martinez, Chair, presented slides *[lightly copy-edited]*:

- Chair
 - Charity | Staff and Attendee Services
 - Charmaine Martinez
 - she/any said respectfully
- Not much to it!
 - Outreach is getting off to a great start! More details in the Outreach Report.
 - Working with Ops on DEI (EDI) trainings.
 - Working on working with HR on professionalism trainings for exec team (for now).

Charmaine also reported:

- Open Mic is now a portion of Kumoricon General Meetings.
 - Join the public Discord to participate

Infrastructure

Ash "Bunny" B, Director of Infrastructure, presented slides *[lightly copy-edited]*:

- Infrastructure
 - Facilities | Infrastructure Inter-Department Liaisons | IT | Hotels | KumoriMarket | Infrastructure Office
 - Director: Ash/Bunny (She/Her)
 - Kumoricon Twitch mod: FieryAshes – Discord: FieryAshes#1767
- What Infrastructure has been up to?

- We have met with some of our main contacts, worked on both the basic groundwork for 2022 and starting to lay the foundation of 2023, and are starting to meet again with some of the other departments to talk about what we need from each other right now as well as in the coming months.
- KumoriMarket
 - KumoriMarket is a well oiled machine that is well under way and preparing for the opening of Artist Alley and Small Press applications towards the end of April. If you are interested in applying for either, keep your eyes out for more information on applications in the next few weeks.
 - Thanks!
- Now Hiring!
 - We're looking to fill a lot of roles this year and will be providing training to help folks succeed in these roles.
 - What we need:
 - Infrastructure Office Coordinators and Staff
 - Facilities Liaisons
 - Infrastructure Inter-Department Liaisons
 - Hotel Liaisons
 - IT Coordinators
 - IT Staff
 - KumoriMarket Staff
 - More info at: www.kumoricon.org/open-positions

Membership

Charmaine Martinez on behalf of Charly Youravish, Director of Membership, presented slides *[lightly copy-edited]*:

- Membership
 - Attendee Registration | Con Suite | Cosplay Repair | Registration Software Development | Specialty Registration | Staff Registration | Director of Membership
 - Charly Youravish
 - they/them
- What has Membership been up to?
 - Meetings, meetings and more meetings!
 - Planning!
 - Training, and a little retraining!
 - Total 2022 pre-registrations so far: 1,508
- We need staff!
 - Kumori Staff Station
 - Cosplay Repair
 - Registration Hall
 - Registration Software Development
 - Accessibility

Operations

Ange Abuyen on behalf of Yaz W, Director of Operations, presented slides *[lightly copy-edited]*:

- Operations
 - Director of ~~Chaos~~ 2021 and now returning for a second round:
 - Yaz (She/They)
 - The Assistant Directors aka ~~Id and Super to her Ego~~, Ange & Nolan

- Join us! We're hiring!
 - "Yojimbo" Bodyguard aka Guiding floor staff for safety and health
 - "Hitsujikai" Shepherds aka Line control
 - "Shinobi" Elite Ninjas aka Yojimbo Coordinators
 - "Office" Headquarters aka Dispatch, Schedulers, Lost and Found

Programming

Steven Garcia, Director of Programming, presented slides *[lightly copy-edited]*:

- Programming
 - Steven Garcia
 - He/Him
 - Discord: Dreglor#7677
- We helped at GameStorm!
- We are working on contests that you know and love!
- New exciting event that we will talk about soon(™).
- We need staff in all areas.
 - If you haven't heard from us reach out via email or meet us in #programming voice channel in the Kumoricon official Discord server after the meeting.

Publicity

Charmaine Martinez on behalf of Panda, Director of Publicity, presented slides *[lightly copy-edited]*:

- Publicity
 - Design and Publications | Discord | Info Booth | Marketing | Merchandise | Multimedia | Press | Social Media | Twitch Mods | Website
 - Director of Programming
 - Panda Rushford
 - she/her
 - Assistant Directors of Programming
 - Missa Carlson
 - she/her
 - Mariona Gates
 - she/her
- Photos went live.
- Been meeting with more of our management staff to get the year started right.
- Merch design is underway.
- Next meeting we will unveil the next new Ghost Neko!
- Staff positions needing filled:
 - Photography Coordinator
 - Twitch Moderation Coordinator
 - Twitch Moderation Staff
 - Newsletter Staff
 - Photographers
 - Videographers
 - Public Discord Coordinator
 - Public Discord Staff
 - Multimedia Office Coordinator
 - Press Office Staff
 - Publicity Office Staff
 - Merchandise Staff

- Info Booth Staff

Relations

Amber Feldman, Director of Relations, presented slides *[lightly copy-edited]*:

- Relations
 - Guests | Guest Hospitality | Industry | Autographs
 - Amber Feldman
 - she/her
 - Assistant Directors
 - Brianna Campbell
 - she/her
 - Heather Holland
 - she/her
- Guests Updates
 - Two guest announcements: Adam McArthur and Momma Sammu
 - There's more where those came from, so be on the lookout!
 - Still finalizing DJs and musical guests.
 - Thanks for all the wonderful guest requests! We do look at them, and they help guide us each year.
- Industry Updates
 - We're finalizing partner table information and other industry applications; they should be coming in the next few weeks.
 - Added Cultural Coordinator to the list of positions we're hiring for. Join our team!

Secretary

Tracy Creel, Secretary, presented slides *[lightly copy-edited]*:

- Secretary
 - Tracy Creel
 - she/her
 - Assistant Secretaries
 - Jeff Tyrill
 - he/him
 - Tanis Nikana
 - she/her
- Hired a second Assistant Director.
- Working with other departments on what staff training will look like this year.
- The “did you know”—excerpts from the staff manual, will be returning to Good of the Order.
- Happy spring everyone, hope your allergies are kind and you get to enjoy the blooms.

Treasurer

Charmaine Martinez on behalf of Matt Rushford, Treasurer, presented slides *[lightly copy-edited]*:

- Treasurer
 - Matt Rushford
 - he/him
- Treasury now hiring
 - www.kumoricon.org/open-positions
 - Then press END and read up from the bottom.

Charmaine on behalf of Matt also reported:

- We're bringing in more money this year compared to last year.

Outreach

Brian Mathews, Outreach Committee Chair, presented slides *[lightly copy-edited]*:

- Outreach
 - Brian Mathews
 - he/him
- GameStorm happened!
- We talked to over 100 people, and sold a significant amount of merch!
- We had about a 38% commit rate of coming to Kumo, and sold 9 pre-registrations!
- We're trying a new model this year that went well for the first event.
- Next up:
 - Sakura-Con is in two weeks AAAAAHHHHH
 - If we've reached out to you, get back to us!
 - Summer con season seems dry this year—lots of events aren't coming back or don't have dates yet.
 - There will probably be short-notice events. Keep your eyes on Discord/email if you want to help!

Unfinished Business

There was no unfinished business.

New Business

There was no new business.

Good of the Order

Joining staff

- Want to join staff but not sure what you want to do?
 - Visit <https://www.kumoricon.org/open-positions> to read about all the positions we have available
- Know what you want to do or need some help making a decision?
 - Visit <https://www.kumoricon.org/staff-application> to apply or take a small survey so we can help you figure out what to go.

Recruiting staff workgroup

- Workgroup for recruiting staff for Kumoricon!
 - Have to be current Kumoricon staff.
 - Best if you have Discord.
 - Focusing on schools:
 - High schools, colleges, universities
 - Best to network with clubs, groups, and school staff if you already have those connections!
 - <https://www.kumoricon.org/school-recruiting-workgroup-interest>

Did you know—Excerpts from the staff manual

- Code of Conduct highlights
 - Very few staff have memorized the full rules. Don't worry—that isn't required. But there are some important basics that staff should be familiar with:
 - **Parent permission.** Know what restrictions apply to those under 18 and those under 13.
 - **Age restrictions.** Make sure you know the difference between curfew and 18+ restricted events.
 - Curfew is based on time of day, and applies to all events equally. 18+ events may occur at any time of the day.
 - Your adult badge is all you need to be in convention space after curfew. But to enter 18+ events, you need a hand stamp.
 - For both age restrictions, parent accompaniment is not an exception.
 - Re-read the harassment policy and photography policy on Day 0 so they are fresh in your mind.
 - <https://www.kumoricon.org/staff-manual>

Anime and media

- Anime Movie Minute
 - Fathom events
 - Ghibli Fest continuing, with Princess Mononoke and Pompo the Cinephile, in theaters
 - Jujutsu Kaisen 0 is also in theaters.
 - The Smithsonian is also doing a special exhibit, where Satoshi Kon is being featured in an exhibit with his recent works, but it ended today.
 - New on Netflix: Tiger & Bunny the Movie and season two; Ultraman, and Bubble, and season two of Komi Can't Communicate
 - Spring season is starting, and many animes are premiering.

Open Time!

“Do you know how to put five hundred pikachus on a bus? You poke ‘em on.”

Adjournment

The meeting was adjourned at 1:43pm by Charmaine Martinez.

Submitted, and revised and approved by the members,
Tracy Creel, Secretary

Attachment: Presentation slides

See file *kumoricon-minutes-member-20220402-attachment.pdf*