

Membership Meeting

March 16, 2024



Quorum Count

- 20 needed to reach quorum
- Altonimbus members (2023 and 2024 staff)



CHOOSE ONE:

Discord: Click “**present**” button pinned in the **#meeting-chat** (wait for the bot)

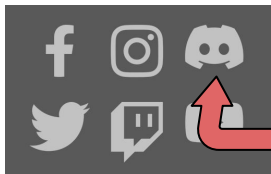
Twitch: Please send “**!present**” in chat

OPEN MIC NEAR END OF MEETING

You must join the public Discord to participate:



Link in Twitch chat



Click the Discord icon on kumoricon.org (footer)

Approval of Minutes

Minutes for Feb 10, 2024



Meeting minutes can always be found at www.kumoricon.org/meetings

REPORTS

The Kumoricon 2024 Executive Team!



CHAIR DIRECTORATE

Charity | Outreach | Nonprofit | Diversity, Equity, and Inclusion | Staff Training | Accessibility | Staff Relations | Recruitment | Staff Events

Amber Feldman (she/they) : Chair

Josh Youravish (he/him) : Vice Chair, External Support

Zarek Lee (he/they) : Vice Chair, Internal Support



CHAIR DIRECTORATE

Charity | Outreach | Nonprofit | Diversity, Equity, and Inclusion | Staff Training | Accessibility | Staff Relations | Recruitment | Staff Events



- We're hard at work continuing our strategic planning initiatives
- Finalizing venues for in-person meetings, please keep an eye on the website for which meetings those will be
- Started planning our first staff event. Updates to follow
- Feel free to say hi at Sakura-Con!

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Mission Statement

Altonimbus Entertainment (ANE) is dedicated to a mission of providing a collaborative space for the celebration of and education about Japanese culture, anime, manga, games, and other related media.

As part of this mission, ANE hosts an annual anime convention, Kumoricon, where we bring together experts from within Japanese culture and the anime and manga industry with attendees in the Pacific Northwest region to foster a vibrant and diverse community. Through this, we connect like-minded individuals in a space where they feel comfortable to express their passions and share ideas.



Core Values

- Dedication
- Community
- Culture
- Diversity
- Accountability
- Respect



CHAIR DIRECTORATE

Charity | Outreach | Nonprofit | Diversity, Equity, and Inclusion | Staff Training | Accessibility | Staff Relations | Recruitment | Staff Events



We're hiring!

Open positions include:

- Staff Events Lead
- Staff Events Support
- Nonprofit Grants Coordinator
- Nonprofit Grants Specialist
- Staff Relations Specialist
- Recruitment Liaison

INFRASTRUCTURE DIRECTORATE

Facilities | IT | Hotels | KumoriMarket | Infrastructure Office

Leon Lewis (he/him) : Director of Infrastructure

Ally Raney (she/her) : Assistant Director

Nick Avgerinos : Liaison, Hotels

INFRASTRUCTURE DIRECTORATE

Facilities | IT | Hotels | KumoriMarket | Infrastructure Office

Infrastructure Update

- Lots of behind the scenes work.
- Hiring in all departments. Have specific needs in the following areas
 - Assistant Director
 - Facilities Liaison
 - Hotels Support
 - IT Support



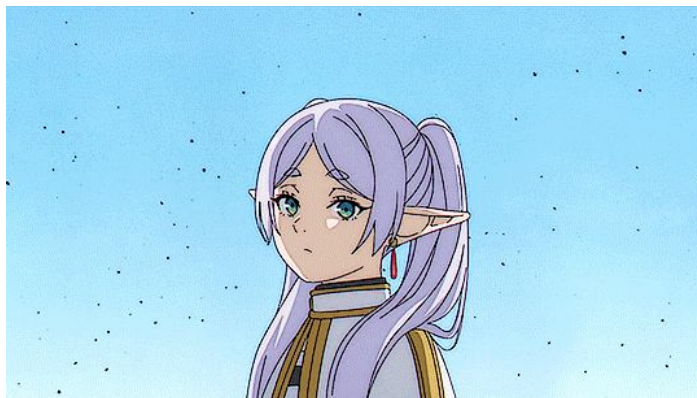
MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

Hannah Eulberg (she/her) : Director of Membership

Emily Vuong (she/her) : Assistant Director

Jessica Ulibarri (she/her) : Executive Assistant



MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

2024 Current Registration Numbers

- **Attendee Pre-reg: 1418**
- **VIP: 11**

**Pre-Registration Price
\$60 through April 13th**



MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

What has Membership been up to?



- Almost complete with the changes to registration that will help speed up the registration check-in/purchase process
- Working on 2024 VIP Gift Items

MEMBERSHIP DIRECTORATE

Attendee Registration | Specialty Registration | Staff Registration | Attendee Volunteer | Registration Software

COME BE A PART OF MEMBERSHIP

- Registration Hall Assistant
- Email Support
- Area Manager (multiple teams)
- Volunteer Lead and VIP Support
- Registration Software Developers
- Registration Hall Crew



OPERATIONS DIRECTORATE

Attendee Services | Cosplay Repair | Staff Station

Ange Abuyen (she/they) : Director of Operations

Tami Hatfield (she/they) & **Patrick Frymire** (he/they): Assistant Director

Mariona Gates (she/they) : Executive Assistant

Jeremy Burke (he/they) : Incident Response Specialist



OPERATIONS DIRECTORATE

Attendee Services | Cosplay Repair | Staff Station



- **Radio Test: Pending**
 - 3 providers
 - Testing in April at OCC/Hyatt
- **Staff Station: Lots of research**
 - Networking in food industry
 - Inquiring with OCC for options
- **Hiring staff**
 - Attendee Services
 - Cosplay Repair
 - Staff Station

Further questions: operations@kumoricon.org

PROGRAMMING DIRECTORATE

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

Bennett Do (he/him) : Director of Programming

Jaki Hunt (she/her) : Assistant Director

Steven Garcia (he/him) : Assistant Director



PROGRAMMING DIRECTORATE

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

- Hired Programming Leaders
 - Onboarded
 - Hiring support staff
- Meeting with other departments to talk about expectations and needs when it comes to events
- Preparing for GameStorm



PROGRAMMING DIRECTORATE

Special Events | Main Events | Live Events | Maid Cafe | Panels | Tabletop Gaming | Video Gaming

- Office Manager
- Fan Art Coordinator
- Support Staff for variety of areas



Join
Programming!

PUBLICITY DIRECTORATE

Press | Marketing | Newsletter | Graphics | Social Media | Website | Software | Community Moderation | Info Booth | Merchandise | Multimedia

Charly Youravish (they/them) : Director of Publicity

Kimberly Barbie-Apilado (she/her), **Kevin Gade** (he/him),

Grace Shiley (she/they) : Assistant Director

Jessica Ulibarri (she/her) & **Summer Ludahl** (she/her) : Executive Assistants

PUBLICITY DIRECTORATE

Press | Marketing | Newsletter | Graphics | Social Media | Website | Software | Community Moderation | Info Booth | Merchandise | Multimedia



- We have been working on organizing and photographing all our merch in advance of getting our online merch store up and running.
- Our Marketing team is hard at work on Kumoricon's 2024 advertising plan!
- The Website team will have Kumoricon's 2024 website colors and graphics up soon!
- The Multimedia team has had all the 2023 photos ready to put up on the website for a while now, but we are trying to set up a new system that will mean pictures will go up much faster in the future. Unfortunately, that's made this year's photos take longer than we'd hoped. I apologize, but we should have that all together soon so keep an eye out!

PUBLICITY DIRECTORATE

Press | Marketing | Newsletter | Graphics | Social Media | Website | Software | Community Moderation | Info Booth | Merchandise | Multimedia



We are Hiring!



- Content Developer, Website
- Developer, Software
- Discord Moderator, Moderation
- Twitch Moderator, Moderation
- Inventory Support, Merchandise
- Organizer, Publicity Office
- Assistant Manager, Marketing
- Copy Editor, Marketing
- Design and Layout, Graphics
- Content Creator, Social Media

RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

Drew Herget (he/they) : Director of Relations

Leyah Krimbow (she/her) : Assistant Director

Pam Crawford (she/her) : Executive Assistant

Cam Lewis (she/they) : Executive Assistant



RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

- Getting contracts signed!
- Meeting with other departments to make plans.
- Making sure our Guests get great food!
- Reaching out to businesses and groups that would like to work with Kumoricon for 2024.



RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

MEGAZONE 23

- Hollywood Theatre will host the first ever US screening of MEGAZONE 23 and its sequel in full original form!
 - Hollywood Theatre partnered with Floating World Comics
 - **Sunday, March 17, 7:30pm**
 - This screening will even have an after party with themed cocktails and an all-vinyl City Pop DJ set from XRAY FM's Joe Ball across the street at the Sonder Listening Bar.



RELATIONS DIRECTORATE

Guests | Guest Hospitality | Industry | Autographs

Open Spots

- Industry Specialist
 - Industry Staff
- Driver Supervisor
 - Drivers as well
- Dispatchers
 - Gophers



SECRETARY DIRECTORATE

Meeting Minutes | Staff Ratifications | Policy Documents

Marie Jackson (she/her) : Secretary

Stephen Weber (they/them) : Assistant Secretary

Kyo Anderson (she/her) : Executive Assistant



SECRETARY DIRECTORATE

Meeting Minutes | Staff Ratifications | Policy Documents

- Membership Meeting Minutes are up to date
- Ratifications are happening
- Secretary is Secretarying



SECRETARY DIRECTORATE

Meeting Minutes | Staff Ratifications | Policy Documents

Executive Meetings Summary

The Executive Board has met once since the last membership meeting to handle business items. The following items were approved via out of meeting board actions:

- 2024 DoubleTree contract approval
- Increasing the number of positions on the Staff Training and Development Team
- Move an L4 position within Publicity
- Badge Policy change to fall in line with new methods for registration this year.
- Partial executive access for the Software Development team

March 8, 2024:

- Adjusted the level for Assistant Secretary and Secretary Executive Assistant.
- Updated the Programming directorate org chart.
- Approved the I-5 parking lot addendum for the OCC contract.
- Approved the new Mission Statement and Values developed by the Strategic Planning workgroup.
- Began the review process for the 2024 staff hotel program.
- Discussed social media platforms with the intent on aligning them better to our new core values.

TREASURER DIRECTORATE

Financial Administration | Financial Reporting | Banking | Bookkeeping | Asset Management

James Bradley (he/him) : Treasurer

Jo Ayers (they/them) : Financial Account Organizer

Trevor McClung (he/him) : Supply and Logistics Facilitator

TREASURER DIRECTORATE

Financial Administration | Financial Reporting | Banking | Bookkeeping | Asset Management

- Bills are paid and expenses are on track
 - Spending is still very tight this year
- Open positions
 - Assistant Director
 - Treasury Support
 - Load-In/Load-Out
 - Movers
 - Drivers





OUTREACH

Reaching out to the stars and letting them know we exist

Devin Hunter (he/him) : Lead

Brian Mathews (he/him) : Facilitator



We have completed 2 of the 16 targeted events this year.

- C3 GameCon is a small community event focused on tabletop gaming.
- SideQuest Expo is a retro gaming event.

They were good events to warm up the team and make sure our systems were working. If you are interested in getting more involved with outreach, the next Outreach Team meeting is: April 9 @ 7:30PM on the staff discord.



OUTREACH

Reaching out to the stars and letting them know we exist
(we promise we don't drive like this)

Upcoming Outreach events



March 21 to 24
Portland, OR



March 29 to 31
Seattle, WA

We'll see you there!



May 25
Olympia, WA

GOOD OF THE ORDER



Good of the order is accepting submissions!



You can email
[good.of.the.order@kumoricon.org!](mailto:good.of.the.order@kumoricon.org)

JOIN STAFF

Want to join staff but not sure what you want to do?

Review open positions here:



www.kumoricon.org/staff-registration

Know what you want to do or need some help making a decision?

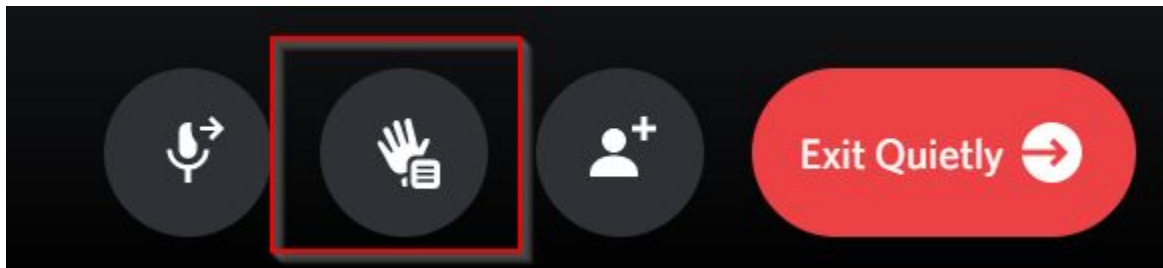
Apply or take a small survey here:



Open Mic Time!

If you have questions, comments, or anything to bring up:

Go to the public Discord, and use the “**raise hand**” icon in the meeting channel.



A moderator will invite you to the stage, and you have to accept.

Remember, you're live!



2024 Mascot by
zephyrine-gale

Thank you!

CON WEEKEND

Nov 8-10, 2024 at the
Oregon Convention Center

CURRENT FULL WEEKEND PRICES

Ages 13+ **\$60**

Ages 6-12 **\$20**

Ages 0-5 **FREE**

Volunteer Staff **FREE**